

## **ENVIRONMENT, HEALTH & SAFETY POLICY**

**Revent Precision Engineering Limited** is committed to providing a safe and healthy working environment for its employees across all plants and offices, customers, society and other stakeholders. We are committed to protecting our people, stakeholders and communities in which we operate through driving environmental, health and safety excellence.

**We are committed to ensure:**

- We recognize safety, health, and environment as an integral and core part of our business planning and operations and ensure it is integrated in every decision we make and in every operation we perform.
- We continually improve our environment, health and safety management system with emphasis on protection of environment, prevention of pollution, prevention of work-related injuries, ill health, waste reduction and conservation of resources.
- We comply with all applicable legal, compliance obligations and statutory requirements related to Environment, Health & Safety
- That we train and engage our employees to develop their skills so that they may conduct their job duties in a safe and environmentally responsible manner and inculcate behavioral safety 'safety first' as a value.
- We communicate the policy with all our stakeholders about Safety, Health and Environmental performance.
- Work for eliminating hazards and reduce OH&S risks in consultation with and participation of employees including workers.
- Promptly report incidents, investigate for root causes, and ensure lessons learnt are shared and deployed across all our units.



**Prakash Khose**  
Managing Director & CEO

**Date : 18<sup>th</sup> March 2023**  
**Place: Gurugram, Haryana ( India )**